



MCR SERVICES, INC.
MANAGEMENT • CONSTRUCTION • RENOVATION

638 East Fifth Avenue
Columbus, OH 43201-2965



(614) 421-0860

(614) 421-0865

www.mcrrservices.com



BACKGROUND

Wade co-founded MCR Services in 1994 as a partnership. The company was incorporated in early January, 1995. Since then, Wade has assembled a team of respected industry leaders who continue to shape and advance the company and serve a diverse customer base. As President, he is ultimately responsible for all operations, but focuses primarily on Marketing & Sales.

Wade is originally trained as a cabinetmaker and has held the following positions:

- ⊙ Chief Executive Officer
- ⊙ President
- ⊙ Estimator
- ⊙ Director of Marketing
- ⊙ Accounting Manager
- ⊙ Project Manager
- ⊙ Project Controls Coordinator
- ⊙ Project Superintendent
- ⊙ Carpenter
- ⊙ Cabinetmaker

EDUCATION

- BBL Forum
 - ⊙ Leadership Excellence
- Capital University
 - ⊙ Bachelor of Arts in Construction Management & Business Management: 1992
- Columbus State Community College
 - ⊙ Associate of Applied Science in Construction Management Technology: 1989

DISTINCTIONS

- Specialty Publishing Company
 - ⊙ Constructech Vision Award: 2004 (Gold Medal Recipient)
- Robertson Building Systems
 - ⊙ President's Advisory, Chairman
- The Builders Exchange of Central Ohio
 - ⊙ President's Award: 2004
- American Institute of Constructors
 - ⊙ Professional Certification: 1999
- Timberline Estimating Conference
 - ⊙ National Speaker: 1999

EDITOR'S NOTE

Wade currently lives near German Village with his wife, Robin, their two children, Dana & Troy, and Hogan, a Jack Russell terrier.

Several of the employees at MCR Services own Jack Russell Terriers and it seems to be a personality trait of MCR team members, too: associates who aren't afraid to take on anything, who are highly mobile, driven to achievement and who won't "let go" of something until it's done right. Not too surprisingly, Wade frequently describes MCR as "The Jack Russell Terrier of Construction."

The Hungerford's are in their 2nd home in the Schumacher Place neighborhood (they're restoring the original Schumacher Home, which Robin describes as "a 1/2-acre gated community east of German Village" because of the garden lot and pass-through drive).

Wade and Robin enjoy entertaining at home, gardening and vacationing at their lakeside cottage in upstate New York.

ORGANIZATIONS

- American Institute of Constructors
 - ⊙ Past President
- The Builders Exchange of Central Ohio
 - ⊙ Outreach Speaker & Education
 - ⊙ Craftsmanship Award Judge
- American Council of Construction Ed.
 - ⊙ Appointed to Register: 2001
- Center of Vocational Alternatives
 - ⊙ Board of Directors: 2002-2005
- The Athletic Club of Columbus
 - ⊙ Facilities Committee Member

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WADE F. HUNGERFORD, CPC

**CHIEF EXECUTIVE OFFICER
PRESIDENT**

**PERSONNEL
PROFILE**

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BACKGROUND

Albert joined the team in February 1998 with a challenge to create an Architectural Finishes Division for the company. Although they primarily service our own work, this division of MCR Services often performs 3rd party work as a result of client referrals.

In January 2007, Albert was promoted to General Superintendent. In addition to heading up the Finishes Division, Albert now schedules manpower, hires staff and is a leader with Technical, Quality and Safety Issues. He has held the following positions:

- ⊙ General Superintendent
- ⊙ Project Superintendent
- ⊙ Manager of Arch.
- ⊙ Finishes Painter
- ⊙ Business Owner
- ⊙ Carpenter
- ⊙ Project Manager
- ⊙ General Laborer

EDUCATION

The Builders Exchange of Central Ohio
⊙ Continuing Construction Education

DISTINCTIONS

- The Builders Exchange of Central Ohio
- ⊙ OSHA 500 Completion
 - ⊙ Respiratory Protection Certification
 - ⊙ First Aid & CPR Certification
 - ⊙ Successful Job Documentation
 - ⊙ Advanced Scaffolding Safety

MCR Services, Inc.
⊙ Employee of the Year: 2004

EDITOR'S NOTE

Albert has an extensive knowledge of finishes and techniques and frequently helps "beta test" paints and educates manufacturer's representatives on technical issues.

MCR used Albert frequently as a painting subcontractor, so when he finally became an employee, it was a particularly quick and seamless integration. As a key, long-term associate, Albert has always gone the distance to ensure the quality of a project and to help all of our work stay ahead of schedule and under budget.

One of Albert's favorite challenges was a series of projects in Zanesville, Ohio. The work we did involved converting the American Encaustic Tile factory complex into state-of-the-art automotive component assembly lines and offices for Lear Corporation. The work—and its many technical challenges—kept his crew busy for months.

Albert lives with his wife, Lisa, in Ashville. They have 3 children, Joshua, Mandy and Amber, plus grandchildren. They enjoy outdoor activities.

ORGANIZATIONS

The Builders Exchange of Central Ohio
⊙ Associate Membership

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 haf@mcrservices.com

H. ALBERT FRALEY
GENERAL SUPERINTENDENT

PERSONNEL
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BACKGROUND

Kenny joined us in May 2000 as a co-op student through Columbus State Community College. Following the completion of his internship, he stayed on as a Commercial Carpenter / Foreman. In 2002, Kenny earned his degree and shortly thereafter became a Project Superintendent. Kenny has a diversified skill set and frequently handled the role of Carpenter, Superintendent—and sometime Project Manager.

In March 2007, Kenny was officially promoted to full Project Manager. To date, he has held the following positions in the construction industry:

- ⊙ Project Manager
- ⊙ Project Superintendent
- ⊙ Assistant Project Manager
- ⊙ Foreman
- ⊙ Commercial Carpenter
- ⊙ Intern Carpenter
- ⊙ General Laborer

EDUCATION

- The Builders Exchange of Central Ohio
 - ⊙ Continuing Education
- Columbus State Community College
 - ⊙ Associates Degree in Construction
 - ⊙ Management Technology: 2002

DISTINCTIONS

- The Builders Exchange of Central Ohio
 - ⊙ OSHA 30-Hour Certification
 - ⊙ OSHA 10-Hour Certification
 - ⊙ Scaffolding Erection Certification
 - ⊙ First Aid & CPR Certification
 - ⊙ Scholarship Recipient: 2002-03
 - ⊙ Scholarship Recipient: 2001-02
- Columbus State Community College
 - ⊙ Dean's List Academic Achiever
- MCR Services, Inc.
 - ⊙ Most-Improved Employee: 2004

EDITOR'S NOTE

Prior to joining our organization, Kenny worked on his family's farm in northwest Ohio and was very active in sports and 4-H.

Although he has participated in all different construction types and on many different levels, Kenny prefers new, Design-Build projects—particularly ones that require significant customer involvement, site work and concrete operations. He says that it just gives him a tremendous sense of satisfaction to see an unimproved piece of land develop into a totally finished building with all amenities.

Kenny and his wife, Amanda, enjoy participating in sand volleyball, OSU sports, scuba diving and other outdoor activities. They live in Westgate with their daughter, Haley Mae and their dog, Reagan. Like most "construction families," the Westrick's enjoy renovating their home and have an active social life. Kenny has an unflappable work ethic; bringing a creative approach to construction situations. He was Most Improved MCR Employee in 2004.

ORGANIZATIONS

- The Builders Exchange of Central Ohio
 - ⊙ Associate Membership

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KENNETH R. WESTRICK

PROJECT MANAGER

**PERSONNEL
PROFILE**

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BACKGROUND

Rob joined the team at MCR Services in September 2006 as a Project Superintendent. He is a Construction “Lifer” from a long line of industry professionals.

When he was hired, Rob did not have the opportunity to go through a more formal orientation period, because he was brought in at the beginning of a project that was just breaking ground. He hit the ground running, stayed focused on the project schedule and did a super job getting the customers into their new retail building just in time for the busy winter shopping season.

Rob comes from a family of contractors, so he became an “insider” at an early age. He has held increasingly responsible positions during his construction career:

- ⊗ Project Superintendent
- ⊗ Assistant Project Manager
- ⊗ Lead Carpenter
- ⊗ General Laborer

EDUCATION

The Builders Exchange of Central Ohio
⊗ Continuing Education

DISTINCTIONS

The Builders Exchange of Central Ohio

- ⊗ Project Management Course
- ⊗ OSHA 30-Hour Certification
- ⊗ OSHA 10-Hour Certification
- ⊗ First Aid & CPR Certification
- ⊗ Jobsite Supervision

Bobcat Enterprises

- ⊗ Bobcat Certification

EDITOR’S NOTE

Some of Rob’s favorite projects over the years have included building a series of Elementary Schools in Riverside, Ohio and helping a local church, the Jamestown Church of Christ, with long overdue improvements. He is a family-oriented guy who takes great pride in his work and continues a long-standing family tradition.


True to family history, he is teaching his boys the finer arts—and challenges—of home improvement projects and the construction trade in general.

Rob lives in Xenia with his wife, Missy, and his two boys, Patrick and Tye. He loves to play golf whenever he can and frequently takes to the links with his sons and his father. Rob and his family love to go camping with their Yellow Labrador retriever, Hope.

ORGANIZATIONS

The Builders Exchange of Central Ohio

- ⊗ Associate Membership

 (614) 643-2716

 rob@mcrservices.com

ROBERT E. FROST
PROJECT SUPERINTENDENT

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