



MCR SERVICES, INC.
MANAGEMENT • CONSTRUCTION • RENOVATION

638 East Fifth Avenue
Columbus, OH 43201-2965



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www.mcrservices.com



BACKGROUND

Holly joined MCR Services, Inc. in December 2003 as the Finance Manager. Within a year, she accepted the position of Controller and was elected Secretary-Treasurer of the company by 2005. In addition, she manages Human Resources and Risk Management at all functions of the organization. In January 2008, she was named to the position of Executive Vice-President due to her leadership role in the organization.

Holly is an experienced business manager and has held the following positions:

- ⊙ Executive Vice-President
- ⊙ Controller
- ⊙ Secretary-Treasurer
- ⊙ Human Resources Manager
- ⊙ Accountant
- ⊙ Assistant Director of Operations
- ⊙ Senior Business Manager
- ⊙ Systems Analyst
- ⊙ Business Owner
- ⊙ General Manager

EDUCATION

- Franklin University
 - ⊙ Pursuing a Bachelor of Arts Degree in Accounting
- Columbus State Community College
 - ⊙ Associate Degree in Business Data Processing

DISTINCTIONS

- Microsoft Corporation Certification
 - ⊙ Access
 - ⊙ Excel
 - ⊙ Visio
 - ⊙ PowerPoint
- Six Sigma
 - ⊙ Green Belt Training
- Sage Timberline Corporation Certification
 - ⊙ Timberline Accounting Software
 - ⊙ Timberline Reporting

EDITOR'S NOTE


Prior to joining the team, Holly was the Assistant Director of Operations for a case management firm and has served as a United Way Spokesperson. She has formidable computer skills and training in Six Sigma.

Holly negotiates a busy schedule of working full time and attending classes. Her duties as corporate Secretary-Treasurer and Controller are complementary, but each places different demands on her time. She also has to balance these roles with her basic supervisory and leadership duties as Executive Vice-President, a promotion which she received in January 2008. Holly has consistently take a leadership role in the develop-ment of Accounting, Human Resources and Risk Management since joining the team.

Away from work, she enjoys spending time with her family, bike riding and camping. She and her husband, Brian, have two children, Dani & Dustin, who attend The Ohio State University and Columbus State Community College, respectively. They currently live in Westerville with Charlie Bear, their "rescued" watchdog.

ORGANIZATIONS

- The Builders Exchange of Central Ohio
 - ⊙ Associate Membership
 - ⊙ Rising Leaders Institute
 - ⊙ Safety Council of Greater Cols.
- Construction Financial Mgmt. Association
 - ⊙ CFMA Central Ohio Chapter President

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HOLLY R. SNOW

**EXECUTIVE VICE-PRESIDENT
CONTROLLER**

PERSONNEL

PROFILE

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